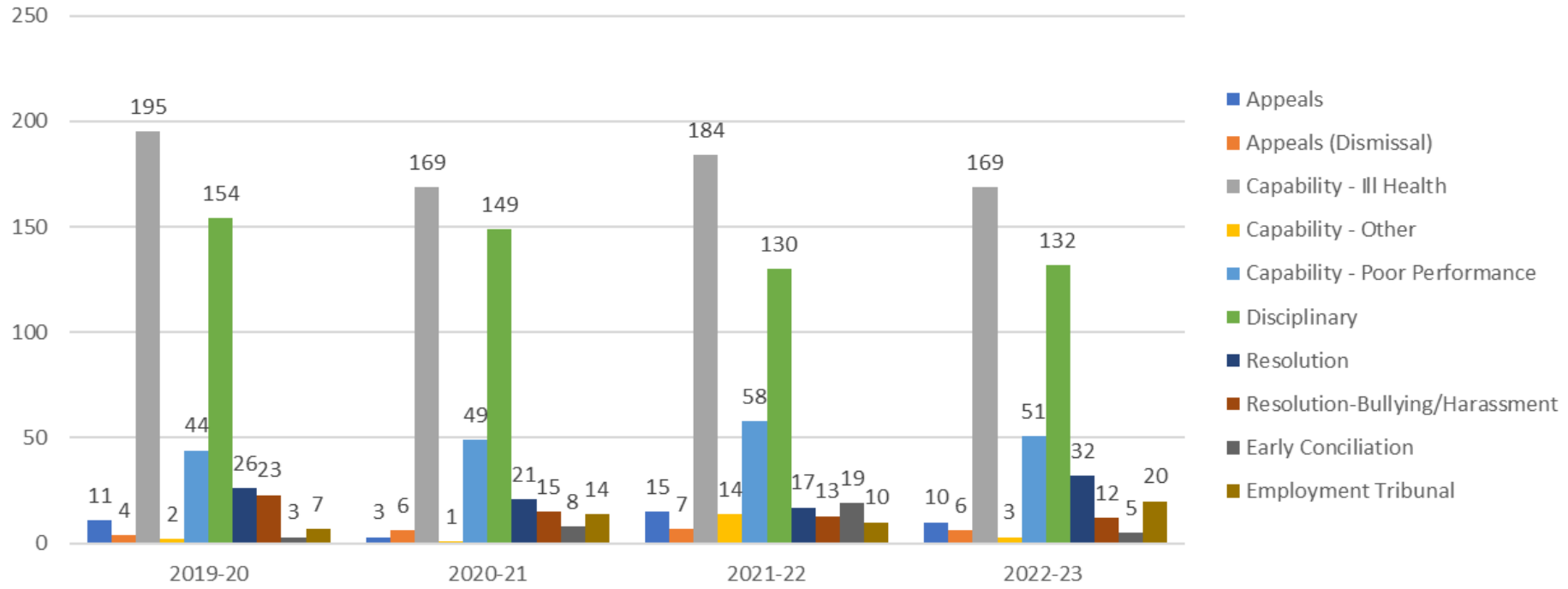


Appendix 1

April 2020 - March 2021		April 2021 - March 2022		April 2022 - March 2023	
Case Type	Total No.	Case Type	Total No.	Case Type	Total No.
Appeals	3	Appeals	15	Appeals	10
Appeals (Dismissal)	6	Appeals (Dismissal)	7	Appeals (Dismissal)	6
Capability - Ill Health	169	Capability - Ill Health	184	Capability - Ill Health	169
Capability - Other	1	Capability - Other	14	Capability - Other	3
Capability - Poor Performance	49	Capability - Poor Performance	58	Capability - Poor Performance	51
Disciplinary	149	Disciplinary	130	Disciplinary	132
Resolution	21	Resolution	19	Resolution	32
Resolution-Bullying/Harassment	15	Resolution-Bullying/Harassment	10	Resolution-Bullying/Harassment	12
Early Conciliation	8	Early Conciliation	13	Early Conciliation	5
Employment Tribunal	14	Employment Tribunal	17	Employment Tribunal	20
Grand Total	435	Grand Total	467	Grand Total	440
Mar-20	9374	Mar-21	9449	Mar-22	9490

Case Type Trends by Year



Percentage of Cases Actioned April 22 - March 23 by Directorate

